

Plan de la Formation

“MANAGEMENT 3.0 WORKOUT”

SOFT METHOD ENGINEERING

World Trade Center - BP 255 - 06905 SOPHIA ANTIPOLIS Cedex.

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Intitule de la Formation

Management 3.0 Workout

Pré-requis recommandé :

avoir suivi au préalable la formation « Management 3.0 Certifiante »

The Workshop description

We will exercise Management 3.0 practices during one-day workshop.

The one-day 'Workout' workshop is different from the two-day 'Management 3.0 certifying' course. It is advised (but not necessary) to attend the two-day Management 3.0 certifying class before this one day workshop. The workshop builds on earlier topics, but it offers completely new materials. The Workshop description

Open to 8 to 30 people. We will be seated in groups of 4 to 6 people to do exercises and games, experiment with tools, and have discussions about management, with an emphasis on storytelling.

- **Delegation Boards** will be practiced to clearly communicate which key decisions areas are delegated to participants, and at which level.
- **Champfrogs Checklist** will be used for intrinsic motivation, and evaluate how this can be applied to organizational change.
- **Personal Maps** and having Improvement Dialogues that will address the participants and workshops themselves. We practice making
- **Salary Formulas** will be discussed as a way of achieving fairness and transparency in organizations.
- **Kudo Box** will be practiced to get people to appreciate each other's contributions, and a Celebration Grid to evaluate the experiments.
- **Metrics Ecosystem and Problem Time** will be discussed in order to understand performance and progress.
- **We publicly** list everyone who contributed to the event with Project Credits and evaluate a product or service with a Feedback Wrap.
- **Merit Money** system will be experimented

Moving Motivators or **Delegation Poker** : within constraints, there will be a chance for participants to experiment it.

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The workshop is based on the new book. The practices in the » Management 3.0 Workout book » and workshop are build on the ideas from ideas from 50+ books and experiences from **30+ companies.**

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